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SERIAL NUMBER FILING or 371(c)

CONFIRMATION NO. 2686

10/632.684	DAT		E ' /		CLASS	GROUP ART UNIT		NO. 166538003US			
10/032,002	*				703		4172		16653800305		
40011041170		RULE									
APPLICANTS Janet W. Ellis, McKinney, TX; Starr J. Dehn, Roseville, CA;											
** CONTINUING DATA **********************************											
** FOREIGN APPLICATIONS ************************************											
** IF REQUIRED, FOREIGN FILING LICENSE GRANTED ** 10/30/2003											
Foreign Priority claimed Yes No 35 USC 119(a-d) conditions met Yes No			Met after Allowance		STATE OR COUNTRY		EETS WINGS	TOTAL CLAIMS		INDEPENDENT CLAIMS	
Verified and /NEIL R KARDOS/ Acknowledged Examiner's Signature			Initials		TΧ	5		36	3	7	
ADDRESS											
PERKINS COIE LLP PATENT-SEA P.O. BOX 1247 SEATTLE, WA 98111-1247 UNITED STATES											
TITLE											
Career development framework											
							☐ All Fees				
							☐ 1.16 Fees (Filing)				
	FEES: Authority has been given in Paper No					_{NT}	1.17 Fees (Processing Ext. of time)				
	No for following:						☐ 1.18 Fees (Issue)				
							Other				
							☐ Credit				
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CLASS